

Scorecard: What I want

Ranking	What I want in my next job	Present in current job	Perceived in potential job #1?	Perceived in potential job #2?			
10	Personal growth: I will be able to learn new things in this new job	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
9	Career growth: I will be able to move up in the company. I can see that this company promotes from within.	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No			
8	Money: I will make at least \$_____ per year.	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
7	Culture: I will be working in a collaborative environment, on a team, not fighting against others to get things done	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No			
6	Work/life balance: Commute of no more than 45 minutes one way	<input checked="" type="radio"/> Yes	<input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No			
5	Work/life balance: Flexibility (ability to work from home sometimes, stay home with sick children without guilt)	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
4	Solid Company: I have confidence that the company will grow and remain competitive.	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
3	Leadership: I can see a clear strategic vision that is communicated openly throughout the company	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
2	Management: Hands-off: I will be trusted to get things done and raise my hand when I need help.	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
1	Tools/resources: I can see a commitment to investing in the tools and resources I will need to be successful.	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No			
Total score:		19	36	34	21	33	22
		-17		13		11	

This NO gets -10 points.

This NO gets -9 points.

This YES gets a +7.

INSTRUCTIONS:

- List what matters most to you about your work
- Rank each item in order of importance to you
10 = most important
1 = least important
- Answer the question in column three: Are you getting what you want out of your current job?
- Assign a numeric value to each. Yes = positive value. NO = negative value
- Repeat for potential job #1
- Repeat for potential job #2

ADD UP YOUR SCORE:
Add up each column. Subtract the - points from the + points. What remains is your overall score for that job.



Scorecard: What I want

Ranking	What I want in my next job	Present in current job?	Perceived in potential job #1?	Perceived in potential job #2?
10	Personal growth: I will be able to learn new things in this new job	<input checked="" type="radio"/> Yes <input type="radio"/> No		<input type="radio"/> Yes <input type="radio"/> No
		<input type="radio"/> Yes <input checked="" type="radio"/> No		
		<input type="radio"/> Yes <input checked="" type="radio"/> No		
		<input checked="" type="radio"/> Yes <input type="radio"/> No		
				<input checked="" type="radio"/> Yes <input type="radio"/> No
5	Work/life balance: Flexibility (ability to work from home sometimes, stay home with sick children without guilt)			
4	Solid Company: I have confidence that the company will grow and remain profitable.			
		<input type="radio"/> Yes <input type="radio"/> No		
		<input type="radio"/> Yes <input checked="" type="radio"/> No		<input type="radio"/> No
		2	18	6
		14	6	21
				0
				21

Ranking:
The ranking will be used to measure the value and importance of what you want, and how important those items are to your job satisfaction. Your most important desire will get weighted as a "10." Your least important will be ranked as a "1." Use these scores to determine your chance of getting what you want in your next job.

Will you get what you want in each job opportunity? If you are not sure, keep asking questions during the interview process, until you have the answer. There is no "maybe" option here, because you need to know if you are going to have to compromise your desires in your next job. An answer of "maybe" is not good enough.

What I want in my next job:
Take an objective look at how your job opportunities compare. Take your "what I want" and "What I don't want" worksheets and write down your "must-have" job attributes in order of importance. Put your most important job attribute at the top; it will receive a weight of 10. Your least important desire will receive a 1.

Total Score:
The total score is acquired by subtracting the "no" column from the "yes" column. The higher the score, the higher your chances of enjoying that job. Your top 2-3 desires make a huge difference in the score, so if you are surprised by a low score, you may need to reevaluate your ranking or you need to have serious reservations about taking that job.

Preliminary score:
There are preliminary scores at the bottom of the "yes" and "no" columns. Your most important desire will receive a score of "10" while your least important will receive a score of "1." Once you see the preliminary scores, you may realize that you need to rank your desires differently. Your top 3 should be non-negotiable, and the scores will demonstrate that.



Scorecard: What I want

Ranking	What I want in my next job	Present in current job?	Perceived in potential job #1?	Perceived in potential job #2?
10		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
9		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
8		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
7		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
6		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
5		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
4		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
3		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
2		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
1		<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
Total score:		<input type="text" value="0"/> <input type="text" value="0"/>	<input type="text" value="0"/> <input type="text" value="0"/>	<input type="text" value="0"/> <input type="text" value="0"/>

